

Union Meeting

Meeting Minutes

April 10, 2024

## **Opening**

The regular meeting was called to order at 3:47pm in person via zoom by Mat Hough

## **(Approval of Agenda**

Approved

## **Approval of Minutes-**

Approved

## **Members**

Joanne, Mat, Megan, Pam, Brian, Stephanie, Yvette, Maryann, Kelly, Andrea, Norine, Roseann, Heather

## **Treasurer Report**

· resignations, gifts, etc

## **Business Agent**

- Member grieved being spoken to about attendance but it did not get accepted because person was not written up. If teachers get written up, notify Mat immediately **Update:** board heard grievance issue. Told this is a “philosophical discussion” and there was no discipline. So it is the end of it. Cannot go to arbitration without union. There was no material harm.

## **New Business**

· AHS- NA

· Middle- NA

- Mead- TAG training & testing pushed until next year.
  - Faculty meeting tomorrow is canceled. As long as cancellation of meetings is even among schools, it is fine. You do not have to stay if meeting is canceled.
  - May needs one PLC canceled due to 5 weeks. However, you can contractually lose 4 preps per month.
  
- Prendergast- Teacher was spoken to again regarding attendance. They can discipline after 10 days; but not penalized yet. They can discipline if they feel you are abusing time off.
  - Another teacher was out 2 days and was asked for a doctor note. Teacher refused. You can only be asked for a dr note if you are out 4 or more consecutive days.
  - (like Mead) TAG training & testing pushed until next year; which is a “hot pile of poop” per Mat.
  - Questions regarding bullying. Teachers can fill out bullying forms especially if there is a parent concern. Admin says it’s a classroom issue.
  
- General:
  - Mat & Meg met with Prendergast staff. Went well. Some things need correcting. People were happy with the discussion.
  - One non-renewal went out.
  - No budget update.
  - Some stipend cuts; need clarification.
  - BOE meeting - proposal ½ day for end of year. Food get-together end of year possibly that ½ day rather than happy hour for all.
  - Gifts for seniority (12 teachers) and retirements (1 teacher)
  - Questions about dress code of teachers; admin asked for an updated dress code policy but one does not exist. Teachers need to be cognizant of short skirts, etc.
  - Heather created a survey regarding PLC/meetings on same day. Only 30 responded. 75% would like meeting/PLC on separate days.

## **Old Business**

- Mead- N/A
  
- Prendergast- NA

· Middle School- NA

• High School- N/A

• General: N/A

Meeting was adjourned. 4:30pm

Minutes written by: Maryann Madera