

Union Meeting Minutes

Date: September 18, 2024

Time: 3:46pm

Location: Zoom Call

1. Call to Order

- Meeting called to order by Mat Hough at 3:46pm.

2. Roll Call

- Members
 - Mat, Maryann, Brian, Kelly, Yvette, Norine, Andrea, Joanne, Stephanie, Roseann, Heather, Megan, Pam

3. Approval of Previous Minutes

- Motion to approve minutes from June 2024 (Starting fresh this year)
- Approved: Yes

Treasurer's Report

- Pam will review all staff and confirm who needs to be added or deleted. Do we need a more formal form so we can give union cards and get information for new hires?
 - Seniority list is completed and up to date.
 - Gifts

 - **Business Report-** no grievances at this time.
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Old Business

- **AHS:** N/A
 - **Middle School:** N/A
 - **Mead** N/A
 - **Prendergast:** N/A
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New Business

- **AHS**
 - Question about meeting length. (all set)
 - **Middle School:** [Brief description of another ongoing issue]
 - Handbook questions
 - **Mead**
 - Difference between PreK at Mead & Prendergast
 - Now need to upload writing samples to ARC which is very time consuming. (waiting on Kayla regarding this issue)
 - PLC change seems to be positive
 - Bus duty still an issue.
 - Action:
 - **Prendergast:**
 - Handbook questions/issue.
 - PLC: Sped teachers got email from school psychologist about scheduling meetings. Sped teachers don't feel supported due to amount of paperwork. PLCs seem to unfairly scheduled (due to IEPs)
 - Sick time when stuck in traffic (example). Do we use personal time? Per Mat-most cases you would use sick time. Yet do not be afraid to call out if you need to.
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General New Business

- Much of the information in the handbook is state and federal laws. No document can replace the teachers' contract so just sign it.
 - Former teacher is trying to open a charter school- has anyone heard information regarding this? Money would go towards busses, etc.
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8. Adjournment

- Motion to adjourn by Mat at 4:30.

Minutes prepared by: Maryann Madera