

# Union Meeting Minutes

**Date:** November 13<sup>th</sup>, 2024

**Time:** 3:46pm

**Location:** Zoom Call

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## 1. Call to Order

- Meeting called to order by Mat Hough at 3:46pm.

## 2. Roll Call

- Members
  - Mat, Maryann, Brian, Kelly, Yvette, Norine, Andrea, Joanne, Stephanie, Roseann, Heather, Megan, Pam

## 3. Approval of Previous Minutes

- Motion to approve minutes (with revisions)
- Approved: Yes

## Treasurer's Report

- Financially in good shape.
  - **Business Report-** no grievances at this time.
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## Old Business

- AHS:

- Some teachers were taken off PDEC and moved to a new committee. Number of staff members on PDEC was higher than average anyway.
  
  - **Middle School:** N/A
  
  - **Mead**
    - Evaluation form had no formal training. Teachers asked to rewrite student goals. The goal does NOT need to be based on student outcome! Should have been a better roll-out. There are 4 teachers in ever building who can help. Standardized tests do NOT need to be part of your goal. (self-reflection piece does not need to answer all questions. **UPDATE:** Still some confusion about goals; inconsistencies between evaluators.
  
  - **Prendergast:**
    - Complaint about after school meetings. They seem to be time fillers. Most topics can be covered in an email. Adm. allows teachers to leave when meeting is over, yet admin seems to keep teachers unnecessarily. Mat will address this. **UPDATE:** meetings still tend to be a waste of time. Seem to keep changing the agenda of meetings. Teachers need more time for initiatives. Mat will speak with Joe but this is not necessarily a contract issue. Mat & Meg met with Joe Monday but Steve was not there so it was very productive.
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## New Business

- **AHS**
  - N/A
- **Middle School:**
  - N/A
- **Mead**
  - Teacher asked for ARC lesson PD (coteach and modeled) yet getting some pushback regarding this training.
  - Both elementary schools feel there needs to be better communication among administration especially with senior admin.
- **Prendergast:**
  - Are teachers getting time to input the data for the new ELA program? Data needs to be scanned and uploaded. This is a free service from ARC. They are also requiring teachers to progress monitor but difficult to find the time and monitor

small group instruction. Getting pushback from coaches in regards to suggestions to help with this. What are the priorities? Suggestions vs. priorities?

- Spec Ed and guidance need to streamline their invites system. (CT SEDS & calendar issues) Teachers think a procedural sheet would help. Mat suggests teachers first talk to Sped/Guidance, then ask admin to create a sheet. However, this is not necessarily a contract issue but the union would still like to help out it's teachers.

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## **General New Business**

- Bagels/coffee week of conferences for union members
- BOE meeting canceled tonight
- PROUD Academy update- 0% of Ansonia students expressed interest. The application from the Academy was submitted with many errors. The Academy will take money from our schools.
- Social Media issue- part of our certification is “professionalism”. We are held to a higher standard. Teachers should not be “Friends” with admin.

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## **8. Adjournment**

- Motion to adjourn by Mat at 4:32pm

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**Minutes prepared by: Maryann Madera**