

Union Meeting

Meeting Minutes

March 23, 2022

Opening

The regular meeting was called to order at 4:15pm virtually (Zoom) by Mat Hough.

Approval of Agenda

Approved

Approval of Minutes

Approved

Members Joanne, Mat, Megan, Pam, Brian, Norine, Stephanie, Roseann, Yvette, Maryann, Kelly, Andrea, Jaime

Treasurer Report

- new hires, resignations, etc

Business Agent

- No grievances currently

Old Business

- AHS- N/A; paternity leave can take up to 30 days paid then child rearing through end of year; maternity is 6-8 weeks paid. **Update:** agreement “nonbirth” giving parent can take up to 30 calendar paid leave. Submit in writing. And the remainder FMLA unpaid.
- Middle- N/A.
- Mead- N/A
- Prendergast- N/A
- General
 - Technology- only want paid websites used; typing program denied (been used for 9 years); district trying to get paid typing program. **Update:** Still waiting (for privacy code) Mat will follow up.

New Business

- Mead- “*Teachers Pay Teachers*”. Some teachers given materials from coaches; yet some were not. Who is allowed to use *Teachers Pay Teachers*? Mat will follow up. (*Share My Lesson* possible site to use)
- Prendergast- Will we get more compensation for conference time? According to the contract they do not “owe” us time. Possibly ask admin. for extra time. Next year they are looking at a different “early dismissal” schedule.
 - PE curriculum discussed at PD: new format etc. Some teachers need more training. Kelly should assist you with that.
 - New Math programs being looked at. Are they looking at standard based grading as well?
- Middle School- N/A
- High School- N/A
- General- Lesson plan template update. Some think they did not delete enough. Were told you could use any format you’d like yet needs all the same parts (ex: *Planboard*). Some info can’t be copy/pasted. There was a teacher committee and they felt there was no pushback from adm to their suggestions.
 - Covid Days- The State has not changed decision on not making up those days.
 - Last day of school: June 15th

Dr. Joe:

- New middle school committee. Met with mayor to work on committee.
- No regionalization.
- Gave back money (in *Valley Indy*) to get more money back.

- Wants to try and build infant/toddler building.
- Teachers allowed to have rugs again. Email admin. Dr. Joe insists he has not said no to any projects, etc.
- Conferences: teacher survey said they wanted conferences on early dismissal days. Yet, now they want early dismissal on different days. Looking to change it next year.
- Retiree plan? End of Year party? Send survey to staff.

Next meeting: April 20th

- Meeting was adjourned. 5:06pm

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera

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