

Union Meeting

Meeting Minutes

Feb. 9, 2022

Opening

The regular meeting was called to order at 4:15pm virtually (Zoom) by Mat Hough.

Approval of Agenda

Approved

Approval of Minutes

Approved

Members Joanne, Mat, Megan, Pam, Brian, Norine, Stephanie, Roseann, Yvette, Maryann, Kelly, Andrea, Jaime

Treasurer Report

- new hires, resignations, etc

Business Agent

- No grievances currently

New Business

- AHS- N/A; paternity leave can take up to 30 days paid then child rearing through end of year; maternity is 6-8 weeks paid.
- Middle- Reminder, do NOT touch students.
- Mead- still no sample of new lesson plans.
 - Teacher at Mead at plans on desk but Bridget said not there.
 - Teachers not notified of issue with teaching/planning.
 - Admin. Had to be at Central Office at 3:10 for a meeting during dismissal. Teachings didn't know who was in charge.
 -
- Prendergast- took one Teacher 45 minutes to complete new lesson plan template.
 - Pacing for Writing program: no curriculum, just program.

- **General**
 - Many programs scripted
 - Nothing in contract about plans
 - New lesson plans not user friendly and not beneficial to teachers.
 - UA plans- been using same plans for years; not being addressed.

 - Bergin said majority of teachers are not doing it but admin said only a few.
 - Copy machines do not always work; yet plans need to be printed and visible.
 - If following curriculum, teachers plans should be the same because teaching with fidelity (told to follow curriculum)
 - What seeing is a direct correlation to teachers teaching curriculum.
 - Teachers that did own thing got reprimanded.
 - Lesson plans taking all prep time; When do teachers have time to prep?
 - This is leading to teachers being nasty to each other.
 - Techology- only want paid websites used; typing program denied (been used for 9 years); district trying to get paid typing program.
 - Need time to rewrite curriculum for certain grades.
 - Can redo goals during Mid Year; results should not be as significant.
 - Mask mandate Feb. 28th. Dept of Public Health to give criteria. BOE wants Joe to do what Dept of Health recommends. Based on vaccination, confirmed cases, immunity, etc.
 - Regionalization not happening; not cost effective. possibly new Middle School.

- **Next on Agenda**
 - think of retirement gifts for next meeting.

Old Business

- Mead- N/A
- Prendergast- N/A
- Middle School- N/A
- High School- N/A
- General- N/A

- Meeting was adjourned. 5:06pm

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera