

# **Union Meeting**

## **Meeting Minutes**

November 10, 2021

### **Opening**

The regular meeting was called to order at 4:15pm virtually (Zoom) by Mat Hough.

### **Approval of Agenda**

Approved

### **Approval of Minutes**

Approved

**Members** Joanne, Mat, Megan, Pam, Brian, Norine, Stephanie, Roseann, Yvette, Maryann, Kelly, Andrea, Jaime

### **Treasurer Report**

- Good financial standings
- Positions being approved tonight at BOE meeting. (send to Pam)
- Still getting database updated
- New hires, resignations, gifts
- Union commitment cards (to Pam & Jaime)
- Mat received account report (a bit delayed)

### **Business Agent**

- Grievance filed; Currently at Step 1- regarding goal setting & evaluation process (Reading STAR goal). Grieving an “unfair directive”. Class action grievance possible next step. Administration has 7 days to respond. **UPDATE:** RESOLVED; teachers can come up with their own IAGD based on subject; Reading related

### **New Business**

- AHS- payment when teachers have to cover classes. It is the same amount hourly as an average class period. Can try to change it for next contract. (negotiate in 2 years)
- (Question) Was there an issue with a teacher barricading students in room? Teacher is possibly being reprimanded. Brian will update Mat.
- Middle- N/A
- Mead
- many new initiatives in a short time especially off a pandemic year. Spoke with Amy but not much they can do. Send list to Mat. Per Mat- many of these new initiatives aren't working yet. (PowerSchool, Parent Square) Lyn Le is doing the very best she can.
- Prendergast
- late bus duty position possibly filled; staff member was there today until 3:50.
- Reporting absences. Told it should include InfiniteVisions, Kelly & emails secretary & administration. Seems excessive. Staff member was spoken to in regards to NOT emailing administration. Per Mat- do NOT have to email. Adm has access to this info already.
- Date for announcing retirement. Per Mat- not a contractual date, but there is through the State of CT/retirement board.
- General – teachers/adm/students need to wear masks correctly. If you get written up for not wearing mask correctly, union can't help.
- Meeting with Bergin was postponed due to Bergin family emergency. Will be talking to him about coding issue at elementary schools. Right now it is volunteer based.
- State has new Covid/quarantine policy depending on how they were exposed. Not sure if we are opting into this.
- Elections: Mat will email signature page. Due to Maryann on Tuesday Nov. 23<sup>rd</sup> by noon. Ballot posted following Friday Dec. 3<sup>rd</sup>. Election Dec. 15<sup>th</sup>. Need a person at each school to monitor box.

### **Old Business**

- High School- N/A

- Middle School- N/A
- Prendergast- N/A
- Mead- N/A

- Meeting was adjourned. 4:57pm

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera