

# **Union Meeting**

## **Meeting Minutes**

October 13, 2021

### **Opening**

The regular meeting was called to order at 4:15pm virtually (Zoom) by Mat Hough.

### **Approval of Agenda**

Approved

### **Approval of Minutes**

Approved

**Members** Joanne, Mat, Megan, Pam, Brian, Norine, Stephanie, Roseann, Yvette, Maryann, Kelly, Andrea, Jaime

### **Treasurer Report**

- Good financial standings; summer typically tough, but got through
- Need to review possible new hires, etc. going further- Would like someone from central office for updated information on new hires.
- Gifts

### **Business Agent**

- Grievance filed; Currently at Step 1- regarding goal setting & evaluation process (Reading STAR goal). Grieving an “unfair directive”. Class action grievance possible next step. Administration has 7 days to respond.
- Also grieved the remote learning plan due to making phone calls during “Prep” time. Remove “prep” to “teacher discretion”. We grieve monthly; however, it is resolved after Step 1.
- Norine’s issue appears “dead”; yet no record of it happening. Discuss compensation.

### **Old Business**

- AHS- N/A
- Middle- N/A
- Mead- bus issues; **Update**- this will likely continue. However getting better but no real short term solution. Possible PAID “after school position”?
- Prendergast- bus duty seems better; **Update**- yet still an issue with one bus. Administration should be relieving teachers past bus duty time, and have been doing well with that. Will be brought up with Steve Bergin.
- General –Quarantine status at Mead& Prendergast sent a plan; **UPDATE**- not totally clear communication as to who/how long students are quarantined. At High School & Middle School the student “quarantined” on Power School.

### **New Business**

- Mead
  - questions regarding letters for intervention. Amy C. called Kayla but did not get a response. Amy did not know they went out. We've had this conversation for 3 years in a row. This “intervention” is by appointment only. We should have seen this letter before it was sent home. Yet were told that because we work in the district, they are allowed to use our names.
  - Teacher going on maternity leave yet didn’t get a response from Rebecca. FMLA question.
  - Need to have lesson plans on desk and different small group plans.
    - Prendergast- discipline process question (vs. crisis plan). This is an administrative question.
    - Middle School- issue with PreK Sped teacher; have Norine check-in to see how she is doing.
    - High School- teacher has issue with videoing lessons, or video 1<sup>st</sup> five minutes, or posting videos, etc.
    - General- have not been told of anyone who have not followed protocol for Covid or out of compliance. Some concerns with uploading on Google, but that was handled. May be charged at Griffin for Covid testing.
- BOE are now in person
- School union meeting question. Do not have to give 24 hour notice to administration. It is a courtesy that we ask them.

- Election updates

- Meeting was adjourned. 5:10pm

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera