

# **Union Meeting**

## **Meeting Minutes**

Feb 10, 2021

### **Opening**

The regular meeting was called to order at 4:18pm virtually (Zoom) by Mat Hough.

### **Approval of Agenda**

Approved

### **Approval of Minutes**

Approved

**Members** Joanne, Mat, Megan, Pam, Brian, Norine, Stephanie, Roseann, Yvette, Maryann, Kelly, Nicole, Jaime

### **Treasurer Report**

- Financially good, all per capita is paid, etc. Can possibly do something for staff as weather gets nicer. (provided no major grievance)
- Gifts, new hires, etc.

### **Business Agent**

- Still investigating Norine's issue from last year.
- Some disciplinary, but no grievances.

### **New Business**

- AHS- 2 glitches in schedule (Early release days and lunch issue & 2-hour delay teachers & students stay home are meetings still mandatory?) Equity vs. equality?
- Middle- N/A
- Mead
  - using sick time when your child is being tested and Covid +? Call Rebecca Adams. Appears that the State does not specifically address children. This information seems to change daily. Must let Rebecca know when/if you are out due to Covid exposure and quarantining.

- If you are a classroom teacher and you have to quarantine but your students are NOT in quarantine, then you do not teach from home...Only if your class quarantines too.
- Prendergast
  - There was disciplinary action for an issue with a teacher putting a weighted blanket on a student.
  - Why on Wednesdays when we do not have PLC do we have 2 hour Zoom meetings? (From ACES- SEL learning) Per Meg- supposed to be done before so you have afternoons to plan. However, some teachers are **not** taking advantage of this time and not completing lesson plan template. And you will have a training next Wednesday on *Parent Square* (approx.. 1 hour)
- General- teacher vaccinations is a nightmare and a horrible roll out. Vaccination system was open and some districts violated the mandates and uploaded the entire staff. Now that they are in the system, they can get their vaccinations. Clinics will not turn people away. Teachers are penciled in for end of February/start of March. Likely a clinic at each school on a “remote” Friday due to side effects. They are meeting weekly to obtain updates.
  - Plan is to move 6<sup>th</sup> grade to Middle School. Looking for volunteers first. Preschool will be going to Elementary schools. Still working on details.
  - Complaint about snow days. Teachers need to be reasonable and understanding.
  - Remind teachers to CONTINUE to be Covid SAFE!

## Old Business

- Mead & Prendergast
  - A lot of testing; Meg/Mat will send an email. **UPDATE**- Steve asked us what can be done to accommodate this much testing. Need more boxes for the lower level F&P. Hard to share kits. Were given many reasons that we have to give the tests due to funding. STAR assessment and testing window has been expanded. Is there a way to combine data sheet? Prendergast Literacy & Math coaches trying to create a data sheet that does this.
  - Teacher Prendergast got a rubric to student portfolios collected. **UPDATE**- The rubric was not intended to be used the way it was rolled out. Because it was put out at Prendergast... Bridget had to send the email. The Rubric is evaluative so Meg asked if it

could be turned into a checklist. Steve said it would be brought up. Numbers on the rubric didn't even add up. Basically said it is not going away but they will look into making changes. There is no student work samples that need to go into the folder. What about students who were switched in to other classes and data wasn't kept in the same way. Steve said this is meant to support teachers to focus on teachers who collect data correctly.

- Middle School- N/A
- High School- N/A
- General- N/A

### **Adjournment**

Meeting was adjourned. 5:20

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera