

Union Meeting

Meeting Minutes

Jan. 13, 2021

Opening

The regular meeting was called to order at 4:21pm virtually (Zoom) by Mat Hough.

Approval of Agenda

Approved

Approval of Minutes

Approved

Members Joanne, Mat, Megan, Pam, Brian, Norine, Stephanie, Roseann, Yvette, Maryann, Kelly, Nicole, Jaime

Treasurer Report

- Financially good
- Officers pay ½% which goes to family leave fund

Business Agent

- Filed grievance; but resolved; teacher suspended (time reduced). Signed to get it go.

Old Business

- AHS- N/A
- Middle- N/A
- Mead- N/A
- Prendergast- N/A

New Business

- Prendergast
 - N/A
- Mead
- Testing STAR (K) eliminated? A lot of testing; are we still required to do small groups? How can we safely do that? Meg/Mat will send an email.
- Middle School- some staff NEED to wear masks! Also same questions about kids coming back.
- High School- When do we go back? 20 kids? 6' apart? Seems difficult. Mat/Meg were schedule to talk Monday 1/11/21. We did not have much notice. Didn't have time to respond. Thought we would do hybrid for a longer time. HS working until 12:20.
- General
 - (Reopening). This is not because of parents. It was a mandate from governor to open by Feb. 1. By next week 90% of schools will be in.
 - Dr. Casablanca thinks it is safe to go back because masks work!
 - Call cases seem to be teachers bringing it in from outside; not student to teacher; very little community spread in schools
 - Towns that have been in full since beginning did well.
 - If you feel sick --- stay home!
 - Fed. Law to allow you to stay home if kids school closed is over.
 - 2 weeks to stay home (emergency sick leave) over.
 - If you get COVID and it's not FROM school you are out on your time.
 - If you are asked to stay home you do not need to use sick time.
 - **Vaccination issues**
 - - if teacher gets symptoms they will need to deal with it; hoping they will extend this. Union writing a letter.
 - You only get 2 weeks no matter if you need to quarantine or not; need to continue teaching if you are home and kids at school.
 - Plan for school nurse to give shots (not Ansonia)
 - One town did it wrong and did not follow rules; getting penalties.
 - Do we need to get the vaccine? No.
 - Teacher went to Maine. Teacher left work early to get Covid test. Went for less than 24 hours. Wasn't certain of results to asked to stay home but teacher didn't. MUST VERIFY

negative result BEFORE returning. This caused issues for teacher. Remember.. if you do something stupid it is hard to get Union help. Protect each other!

- **OTHER**
- Official response from Mr. Kennedy (see attachment)
- Teach Prendergast got a rubric to student portfolios collected.
- Meg: you have all year to put data in it. Any disciplinary action? No. Told not to do writing prompts. Joann will talk to Liz first.
- Once we are back in; priority is kids in school; kids are choosing to be home.

Adjournment

Meeting was adjourned. 5:17

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera