

Union Meeting

Meeting Minutes

October 14, 2020

Opening

The regular meeting was called to order at 4:19pm virtually (Zoom) by Mat Hough.

Approval of Agenda

Approved

Approval of Minutes

Approved

Present Joanne, Mat, Megan, Pam, Brian, Norine, Stephanie, Roseann, Yvette, Maryann, Jaime, Nicole, Brian

Absent Kelly

Treasurer Report

- Balance is stable; no issues
- Liability insurance; not necessary according to AFT; discontinue (we have no property, etc).
- Need new teacher names
- New/changed staff
- Gifts, etc.

Business Agent

- No new grievances at this time.

New Business

- AHS- teacher left 5 minutes early (with a student in the class). We cannot leave students unattended. Waiting on consequence. Is principal targeting specific teacher?

- Seems extreme for leaving 5 minutes early? Mat said it is our contractual obligation to stay until our contractual time.
- Middle- dress code issues (seems to be taken care of); As professionals we cannot take advantage.
 - Mead- Vanessa F. still does not have a laptop. Spoke with superintendent. Tech is working on it. Said it was an oversight on Vinnie's part.
 - Prendergast- teacher on structured support at new grade level. The suggestions she was given seemed reasonable. Her plan seems like she is being supported-- Yet, now throwing a lot more at teacher. Is it similar to Mead's structured support plan? Is she being asked to do the same or different as everyone else? Need to make sure administration is doing/helping on their end? Are specialists helping her?
- Intervention issues- upstairs laptop issues. Chromebooks not working. Maybe getting desktops back is necessary. Will buy webcams if needed. Need a better solution to issues. Document what is happening.
- General- Teachers cannot feel they are a priority when it comes to information (Covid, etc) .There is a contract to follow; Teachers do not need to know everything or ALL info. The district has been good with providing info. We are employees. Parents and students are the "customers". They can be told first. We do not need to know first. Those who were affected by previous Covid cases were notified quickly. Others had no need to be notified. Sometimes the less we know, the better. All contract tracing was done; all teachers tested negative. Plan worked like it was supposed to ☺
- If you are a teacher under quarantine you can still help each other (get computer, etc); you do not need to use your sick time; yet could work (Under CARE Act)
- No subs!
- Discussed other covid protocols
- Beginning Nov. 9th (2nd marking period) is when we would probably go back in I few do go back full time.
- Facebook group was started to post information; not as a gripe session (information only!)
- We would like to do something for staff (get a truck- cannoli truck, cupcake truck; donut crazy & free coffee, etc)
- If teachers have PPT on Wednesday during their live time, just message that you can't be there and put an assignment for them to do
- Prendergast asked to give a list of homes & numbers of siblings. That is secretarial, not teachers job.

Old Business

- Prendergast- some people uncomfortable going to other schools--- not much the union can do about it. Yet; no reason to this anymore. Some feel they have lessened the amount of times we're are going to other schools. Also, teachers who wanted shields got them.
- Mead- Curriculum starting Sept. 10 instead of 9/21---- again, Steve reiterated to TAKE IT SLOW. Doesn't need to be "perfect". However, getting different message at different schools.
- Middle School- N/A
- High School- N/A.
- General
 - Union dues \$78.38/month; should be \$80.50
 - \$80.27/month dues starting in Jan.
 - Proposed 0.8% top step Phd level--- to change constitution must have a vote.
 - Mat & Meg met with Dr. Joe.
 - Tell admin. if cut the live feed (if there's a problem)
 - Record the meets
 - Tech- do the best you can
 - We will be in the buildings Wednesday.
 - Besides cleaning desks we do not have to clean more.
 - Covid protocol= watch video for what you need.
 - No admin should do a formal eval by popping into a meet. They can pop in but can't use as eval.
 - Evaluations

1 SLO, 2 indicators based on SEL

EOY will be a narrative, no # calculated & recorded to the State.
Teachers can still be put on structured support.

Adjournment

Meeting was adjourned.

Minutes written by: Maryann Madera & Norine McMahan

Minutes submitted by: Maryann Madera