

# **Union Meeting**

## **Meeting Minutes**

February 12, 2020

### **Opening**

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

### **Approval of Agenda**

Approved

### **Approval of Minutes**

Approved

**Present** Joanne, Mat, Megan, Pam, Brian, Norine, Stephanie, Roseann, Yvette, Pam, Jaime

**Absent** Maryann, Kelly

### **Treasurer Report**

- Good financial standing
- Gifts, deaths, etc
- Reset officer salaries  
President- \$6940  
VP, Sec, Treas. - \$3470
- Mat going to AFT conference in Philadelphia. Asked to pay for parking

### **Business Agent**

- N/A

### **Old Business**

- AHS- N/A
- Middle- N/A
- Mead- N/A
- Prendergast- N/A

- General- N/A

### **New Business**

- Mead- N/A
- Prendergast- got email to call every day if student is absent. Clarified only call if 10 or more absences or if absent more than once in a week. Given new form to fill out. Mat & Megan were told teachers should be given a list of students approaching chronic or chronic. Make initial call & fill out form.
- Lesson plans- elementary schools have to now turn in lesson plans because teachers didn't have them on desks. Its ok if behind in plans just make sure notes on plans.
- Too many new initiatives at once.
- Teachers are afraid to ask for help because fear of being “watched”
- 2<sup>nd</sup> grade teachers did not get coverage for testing.
- Teachers are afraid to talk to administrators. If teachers are being yelled at they need to fill out harassment form.
- Middle School- Administrators are not on same page- hoodies & cell phones/earbuds are a problem.
- High School- Dress code can't be enforced.
- Time of school day taken out of contract. Teachers want to know why?
- New contract- if they try to extend day, we will have to get paid. We'd go to impact bargaining. Would be resolved in a month.
- Old contract- If would take up to 2 years to get resolved & paid.
- General- contract ratified. Yes- 108; No- 17
- Personnel meeting last night- 1 member has issues with contract (many questions) so contract can't be signed yet.

- If board doesn't approve, it will go to Arbitration. Then hopefully it will get approved there. Then goes to city. Can approve, deny or let it sit. If deny, go to Arbitration.
- Interim Business Manager

### **Adjournment**

Meeting was adjourned at 5:05.

Minutes written by: Megan Muzzi

Minutes submitted by: Maryann Madera