

# **Union Meeting**

## **Meeting Minutes**

November 20, 2019

### **Opening**

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

### **Approval of Agenda**

Approved

### **Approval of Minutes**

Approved

**Present** Joanne, Mat, Megan, Julie, Jaime, Maryann, Pam, Brian, Kelly, Norine, Stephanie

**Absent** Yvette

### **Treasurer Report**

- Gifts, resignations, etc
- \$100 negotiation expense
- Staff changes

### **Business Agent**

- Grievance filed- went to Joe. It was denied. Went to BOE. It was denied. Now to arbitration, motion due to cost—approved. \$275 to file. Will cost approx.. \$2300 total. Don't expect an update anytime soon.

### **New Business**

- AHS- guidance wants to know if there is stipend in contract; when will they get money? They are getting students from ACES, Ben Haven, transcripts. Per Mat- this is part of their job, but he will talk to Kevin again; yet legally no ground to stand on. Stipend is more for guidance who ONLY do Sped. Students.
- Negotiations- increase overage? Asked for it at per diem rate. Likely won't agree.
- Negotiations- coaches to get an increase (not discussed yet)
  - Middle- teacher resigned today; brief meeting. First 90 days is probation period

- Behavior is still atrocious.
- No subs; no English teacher which is posing a serious problem.
- Get \$15 to cover extra class
- Need to come up with a better form
  - Mead- teacher resignation- “separation agreement” as on structured support.
  - Prendergast
    - Building sub fired
    - Explain \$15 sub pay.
  - General
    - Need to have elections- Dec. 11. Each building needs to have someone who can run elections. By Dec. 4<sup>th</sup> need to know who this will be. Try to get people to vote. Reminder: “Experience” goes a long way.
    - SRBI/Intervention block questions. Up to the grade level as to how you run your I-Block. This is a 5 year plan. Next year will go better.
    - Another meeting pertaining to climate & control. They want to take money.
- \* NEGOTIATIONS
  - Jury duty: in accordance with law
  - pay phone out
  - school/personal directory not necessary (for our protection)
  - 60 credit master- get paid
  - steps/interim
  - premium lower yet \$5000 deductible; other insurance issues.
  - tuition reimbursement
  - access to school at least 2 days prior to 1<sup>st</sup> day of school
  - IEP given within 2 weeks of school starting.
  - religious language is illegal
  - better language for “sick days”
  - etc.

### **Old Business**

- Mead- N/A
- Prendergast- no more auto fill on report cards and not working...then what do we do?  
\* Update: figured it out.
- Middle School- dismissal still not on time. (will grieve this) \* Update: on time and more consistent.

- Complaints (behavior not good at all, nothing is being done, not in dress code, phones/earphones on many kids. \* Update: same issues
- High School- N/A
- General- Amplify training- we have till Dec. 2<sup>nd</sup>

### **Adjournment**

Meeting was adjourned at 5:12.

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera