

# **Union Meeting**

## **Meeting Minutes**

September 11, 2019

### **Opening**

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

### **Approval of Agenda**

Approved

### **Approval of Minutes**

Approved

**Present** Yvette, Joanne, Norine, Mat, Megan, Stephanie, Julie, Jaime, Maryann

**Absent** Brian, Pam, Kelly

### **Treasurer Report**

- Arbitrator cost approx.. \$10,000.

### **Business Agent**

- No grievances at this time.

### **New Business**

- AHS- N/A
- Middle- Not enough spots for staff especially due to PreK parent.
  - No mass staff emails.
  - Delta: huge issue at Middle School.
- Mead- Why does 1 team have only 3 teachers? Money, number enrolled was lower before school started.
- Prendergast
  - Worried about Amplify training. Only 1 teacher completed it so far. We cannot refuse to do the training but it takes hours. Is this mandatory?
  - Attendance- teacher is to call home when child absent (only if it becomes an issue) However, call 1 time then it goes to the truancy officer.
  - New parking lot- causing many issues.

- General- (met with Joe & Steve)
  - Contract- “college reimbursement language” is contradictory. We need to change the language. Resolved issue from one person who was previously effected.
  - Lesson plan concern. What is needed? Steve said the purpose is for administration to see pacing/objective. 1) What are we teaching? 2) how do you know they’re learning?
  - Writer’s Workshop training during prep from Literacy Specialist was less than adequate. It is just to be “learned, not mastered”. They are looking to bring in more resources. Let’s wait & see.
  - Last year we were told to input the “individual” reading level on spreadsheet (F&P). Mead was doing “instructional”. There is a discrepancy.
  - All teachers at Middle School will act as substitutes instead of PCL time. Nothing in contract that discusses this issue. If so, there is an overage. Working on “MOU” of approx.. \$15. Working on the language. Volunteer basis first. (what about guidance, speech, etc.?) (What does Spec. Ed look like?)
  - Negotiations starting. Needs more people.
  - Elections- December

**Old Business (see May 2019 Minutes)**

- Mead- N/A
- Prendergast- N/A
- Middle School- N/A
- High School- N/A
- General- Agenda for Next Meeting – TBA.

**Adjournment**

Meeting was adjourned at 5:17.

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera