

# **Union Meeting**

## **Meeting Minutes**

October 2, 2019

### **Opening**

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

### **Approval of Agenda**

Approved

### **Approval of Minutes**

Approved

**Present** Yvette, Joanne, Mat, Megan, Julie, Jaime, Maryann, Pam, Brian

**Absent** Kelly, Norine, Stephanie

### **Treasurer Report**

- Gifts, resignations, etc
- new
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- New hires
- Budget in decent shape. Got through summer.
- Increase in members and an increase in dues.
- Will have money needed for negotiations.

### **Business Agent**

- Will be filing grievance yelled at another teacher- on 5 days suspension with no pay.

### **Old Business**

- AHS- N/A
- Middle- Not enough spots for staff especially due to PreK parent. (6 more spots now)
  - Delta: huge issue at Middle School. (continued issues)
- Mead- N/A

- Prendergast
  - Worried about Amplify training. Only 1 teacher completed it so far. We cannot refuse to do the training but it takes hours. Is this mandatory? (were you told to do it by a certain date? Or if it was mandatory? Need a certificate? No one got back to Meg.
  
- General- (met with Joe & Steve)
  - Contract- “college reimbursement language” is contradictory. We need to change the language. Resolved issue from one person who was previously effected. (have a proposal to change language)
  - Lesson plan concern. What is needed? Steve said the purpose is for administration to see pacing/objective. 1) What are we teaching? 2) how do you know they’re learning? (not turned in; keep objective matched with pacing. Keep them simple)
  - Writer’s Workshop training during prep from Literacy Specialist was less than adequate. It is just to be “learned, not mastered”. They are looking to bring in more resources. Let’s wait & see. (hard to get to with all the testing)
  - Last year we were told to input the “independent” reading level on spreadsheet (F&P). Mead was doing “instructional”. There is a discrepancy. (still a little confusion)
  - All teachers at Middle School will act as substitutes instead of PCL time. Nothing in contract that discusses this issue. If so, there is an overage. Working on “MOU” of approx. \$15. Working on the language. Volunteer basis first. (what about guidance, speech, etc.?) (What does Spec. Ed look like?) (\*if acting as a sub, they should get paid even if “duty time”. Can’t take prep. Guidance should be included. Approx. \$15/period. Volunteers first then rotating basis.)

### **New Business**

- Mead- N/A
  
- Prendergast- no more auto fill on report cards and not working...then what do we do?
  - book fair in library which is during Technology.
  
- Middle School- dismissal still not on time. (will grieve this)

- Complaints (behavior not good at all, nothing is being done, not in dress code, phones/earphones on many kids).
- High School- N/A
- General- elections, nominations- Nov. 1<sup>st</sup> (due 15<sup>th</sup> to Secretary), post on 20<sup>th</sup>. Open election Dec. 11<sup>th</sup>.
  - New teacher grant \$\$ (all 1<sup>st</sup> year teachers to get money for books for classroom.
  - October 28- party for new teachers at HS at 4pm.
  - Letter/email from Spec. Ed. Teacher is inappropriate. It's a violation and unprofessional.
  - Cleaning up language, personal days, sick bank language, class size, Spec. Ed IEP data change, prep every day, snow day notification time, access to classrooms 5 days prior to school
  - Health insurance is new—big raises. State has a plan. 17% of salary.

### **Adjournment**

Meeting was adjourned at 5:17.

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera