

Union Meeting

Meeting Minutes

March 13, 2019

Opening

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

Approval of Agenda

Approved

Approval of Minutes

Approved

Present Yvette Jaime, Joanne, Norine, Mat, Megan, Maryann, Brian, Pam, Kelly, Paul

Absent Michele, Julie

Treasurer Report

- New hires/resignations
- Gifts
- Budget- doing well
- Sick bank- will discuss at negotiations
- \$200 AFT check

Business Agent

- No grievances at this time.

Old Business

- AHS- Spec. Ed teacher having trouble with “Unique” for spec. ed students. **Update:** seems to be resolved.
- Middle- behavior is out of control. **Update:** once a week meeting to discuss behavior which is in place of PLC.

- Mead- Joe D & Amy O went to Norine's room to help w/student. **Update:** student was moved to ACES program.
- Prendergast- 1-2 teachers filed harassment complaint against administrator. **Update:** Still going on. Board lawyers are proceeding with a hearing. Email was sent and teacher didn't seem inappropriate but administrator response was a rude tone. Joe & Carol kept completely out of the loop.

New Business

- Mead- letter went home to 1 class regarding resignation. Other class is waiting until a certified teacher is put in there. No one has officially resigned yet.
 - A "UA" teacher was bit very hard and trashed room (From ACES). There needs to be a protocol for these students. Were originally told these teachers would be protected.
- Prendergast- teacher getting assaulted, bitten, etc. (by students). Teacher did not want to call the police; which is a huge problem. Father threatened teachers if they call DCF (*punched fist), called police- however Father was back today. Need to demand escort for unruly parents. Still many questions pertaining to this situation. Teacher feels unsafe. Need to talk to Liz about safety. (this was a lengthy conversation)
 - New bill to pass to document assaults.
 - Every ER is covered by workman's comp.
 - Legally not much we can do.
 - Parent of 3rd grade student doesn't want him participating in Music class. He would rather he/she get extra Math enrichment. Update- child doesn't need to play recorder but will get extra work; not sure where came from. Students do not get to dictate what classes they choose.
 - If teacher is bothering another teacher what do you do? (ex: counting students, case loads, etc). We need to remind each other that we are team. If the teacher is still concerned she should call Kevin or go to administration.
 - 2 teachers called in to speak with DCF. Teachers were concerned yet no accusation against teachers.

- Middle School- What is our role as building rep? We are not the role of attorney. We are there to observe; take notes and support
 - Right now the Middles School is fully staffed.
- High School- pink slips were handed out.
- General- pink slips were handed to all non-tenured teachers. Joe assures that there is money there. Although not much money for extra staff- yet no layoffs.
- Teacher Appreciation Dinner- May 2nd. We need 14 teacher gifts.
- Survey- negotiations. How to distribute it?
- Lawsuit finally resolved.
- Agenda for Next Meeting – TBA.

Adjournment

Meeting was adjourned at 5:05.

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera