

Union Meeting

Meeting Minutes

December 12,2018

Opening

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

Approval of Agenda

Approved

Approval of Minutes

Approved

Present Pam, Jaime, Joanne, Norine, Michele, Mat, Megan, Maryann, Kelly, Brian, Paul

Absent Yvette

Treasurer Report

- New hires/resignations
- Gifts
- “AFT Connect” webinar discussion- easier to email members through this website; easy to navigate.

Business Agent

- No grievances at this time.

New Business

- AHS- N/A
- Middle- N/A
- Mead- N/A.
- Prendergast- many aides are not equipped to handle students with severe behavioral issues.
 - New program yet no adequate training- now being questioned on data, etc.
 - Teacher evaluated and gets “needs improvement” regarding materials yet this is materials from curriculum.

- Due to coverage/sub issues/shortages, the para's are not being utilized like they're supposed to. They are asking to substitute almost daily.
- General:
 - Major discipline issues in all buildings. What can we do?
 - Teacher is appealing her termination process; yes she cannot resign now.
Reminder: often times if you show no improvement after structured support you are deemed "incompetent". It is very difficult for the union to help you.
 - Another teacher resigned. Reminder: Be careful of all social media posts/friends/ etc.
 - CT Case update. Judge has 120 days to come up with their findings. January 3rd all parties come together. Official ruling needs to be out by February. This was much longer process than anticipate.
 - Insurance increased a lot this year. Mat created a print/powerpoint to compare 2016 vs. now. Still saving money
 - January 24th Mat going to Washington DC to discuss underfunded schools; no cost to union.
 - Valley Indy down one reporter.
 - Going to negotiations this summer. Jaime will create a survey as to what teachers want.
 - Discussed retirement gifts
 - End of year banquet- call Archie's; possibly May 16th or May 23rd.

Old Business

- Mead- N/A.
 - Prendergast- N/A.
 - Middle School- N/A
 - High School- N/A
 - General – N/A
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- Agenda for Next Meeting - TBA

Adjournment

Meeting was adjourned at 5:24.

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera