

Union Meeting

Meeting Minutes

September 12, 2018

Opening

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

Approval of Agenda

Approved

Approval of Minutes

Approved

Present Pam, Jaime, Joanne, Paul, Norine, Brian, Michele, Mat, Megan, Maryann

Absent Kelly

Treasurer Report

- New hires
- Gifts
- Margaret Pitney out until Sept 14
- Longevity checks will go in September

Business Agent

- No grievances at this time.

Old Business

- AHS- N/A.
- Middle- N/A.
- Mead- bus duty is running better and on time.
- Prendergast- N/A

New Business

- Mead
 - Early retirement package possible? Mat will ask.

- Lateral movement question. Due to the number of people moving they allowed and allowing those to go back original positions, Carol allowed ALL to move. This is good moving forward.
- How to get out of the union? Can't opt out right now because it is past the window for this year. (30 days prior to school year) Must submit in writing to Mat and Superintendent (will lose much legal assistance- DCF assistance, etc.
- Seem to be bombarded with assessments 1st-4th weeks of school. It is way too time consuming the first month of school. Asking for an extension.
- Class sizes/desks/chair issues.
- Spec. Ed. Teachers don't start the first day of school. Mat will talk to Joe/Kathie.
- What is the role of the Math Coach? Data teams?
- Prendergast
 - 2nd grade scheduling issue (UA is short 3 minutes)- talk to John C.
 - UA discussion- creating pull-out classes/overflow (7 students per class) However, this is not happening at Mead so this is an equity issue.
 - Para scheduling- not equitable in both schools.
- Middle School- N/A
- High School
 - Scheduling/overages? With labs? Mat needs more info.
 - Resignation- guidance counselor
- General/District
 - HAS- new hires/rehires did not receive HSA money. Jones said Jan/July and told a Megan they will "is this a needs or a want? They will get it by January, maybe October but not definite". This conversation with the Jones was less than pleasant. She did not seem to have concern for teachers. Then spoke with Dr. Joe and he said they WILL get in October. For next year, we need to change contract language.

- Anyone with clinical hours (60 credits) gets extra pay = double masters degree.
 - Budget-lawsuit still going on. Meeting in November. Will hopefully be resolved 😊
 - State Dept. of Ed/Board of Ed/city ongoing issues. City violated the law. Under investigation. Hopefully both cases will be resolved by January.
 - Board of Alderman made BOE a \$300,000 deal. Likely won't accept that deal.
 - Union members need to be more politically involved.
 - Oct. 11- press conference/"Meet and Greet"/General meeting.
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- Agenda for Next Meeting - TBA

Adjournment

Meeting was adjourned at 5:20.

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera