

Union Meeting

Meeting Minutes

November 14, 2018

Opening

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

Approval of Agenda

Approved

Approval of Minutes

Approved

Present Pam, Jaime, Joanne, Yvette, Norine, Michele, Mat, Megan, Maryann, Kelly, Brian

Absent Jaime, Paul

Treasurer Report

- New hires
- Gifts
- Budget in good shape/ per capita down

Business Agent

- No grievances at this time.

Old Business

- AHS- Update on principal who asked union if another teacher can watch another teacher's classroom management--- haven't heard anything further; however there have been many walk-through observations and administration PD walk-throughs.
- Middle- staffing issues continue
- Mead- N/A.
- Prendergast- N/A
- General: Kathie Gabrielson moved to another district.

Old Business

- Mead- Staff suggestion: dress down every Friday with donation.

- Prendergast- Social worker not getting her lunch. She must get her 20 minute lunch without kids regardless.
 - Middle School
 - Teachers were told they have to call 100% of parents every marking period. This is inequitable based on class sizes.
 - Goals are being pre-drafted with percentages. Ex: 100% will reach _____. This seems unreasonable. They should be “SMART” goals. Yvette will try to resolve.
 - Major concerns about the new building sub. There were issues with him years past (harassment, aggressive language, etc). He also went to Carol with a “teacher issue”. Yvette will speak with Carol. Will need to meet with Dr. Joe about this building sub to address concerns.
 - PLC- not a violation of teacher contract.
 - Teacher “on-leave” with disciplinary issues. (Facebook/social media concerns). Please be careful who/what you post. Do not have past or current students on your Facebook page.
 - Serious issues with subs

 - High School
 - We have one non-paying union member.
 - Schedule confusion. (Labs vs. duties). Mat will ask about this.
 - General
 - BOE completed preliminary report- 10 days to report it.
 - Oral argument- 120 days to rule
 - Early retirement package possible.

- Friends of Ansonia hours? How is this organized?
 - In the future, should we have Veteran's Day off? Absenteeism is increased on this day.
 - Math & LA Specialist description.
 - Jaime made a flyer "Why Unions?" to be passed out.
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- Agenda for Next Meeting - TBA

Adjournment

Meeting was adjourned at 5:09.

Minutes written by: Maryann Madera Minutes submitted by: Maryann Madera