

Union Meeting

Meeting Minutes

May 9, 2018

Opening

The regular meeting was called to order at 3:45pm on in Ansonia High School by Mat Hough.

Present

Norine McMahon, Mat Hough, Joanne Wiacek, Maryann Madera, Megan Muzzi, Mary Ellen Czapor, Paul Petruccione, Bryan Casey, Kelly Matute, Michele Fraher, Yvette Bailey

Absent:

Jaime Ekstrand, Pam Mudry

Approval of Agenda

Approved

Approval of Minutes

Approved

Treasurer Report

- Gifts
- Good financial standings; more money than we've had in a long time.
- \$216 for 6 gifts for service awards.

Business Agent

- No grievances at this time.

Old Business

- AHS- hired new principal from Hamden, but he will be finishing the year in Hamden.
- Middle- principal resigned, a committee is being formed.
- Mead- bus duty is still running late. 2 weeks to fix this or it will become a grievance. Possibly start calling busses at 2:08pm.
- Prendergast-
 - Teacher on structured support has been observing other teachers.

New Business

- Mead- 2 retirees (Joyce & Alfreda)
 - Kathie and Amy O. met and requested the resignation of Alt. program teacher. She is a 1st year teacher so there is not much the union can do. There were a list of reasons for this resignation; including performance. Mat & Megan should have known prior to this meeting. However, there should have been a more structured program in place for this teacher to follow.
 - Prendergast- Received an email from principal to teachers requesting they become familiar with the new social media policy, however it is still under review and has not been approved by the BOE.
 - Middle School- N/A
 - High School- discipline is getting very bad. Teacher got hurt getting in the middle of a fight. Is there security that will be added? Is there security guard in budget for next year? SRO can't be everywhere. Hopefully a new principal will help. ISS & detention does not exist at HS. Safety needs to be #1 priority or learning cannot take place. This needs to be put on agenda for next faculty meeting. ** policy is teachers should not break up fights.
 - General: someone called Mat about teacher attendance at Prendergast. The contract states that teachers get a specific amount of days. However, going beyond your allotted days could have consequences.
 - Principal has the authority to approve days on ADP. Teacher should always fill out FMLA paperwork if you think it's necessary. FMLA allows you 1-2 days per month.
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- Agenda for Next Meeting - TBA

Adjournment

Meeting was adjourned at 5:15.

Minutes written by: Maryann Madera

Minutes submitted by: Maryann Madera